

Influential

2025

omen

OF LAW

MICHIGAN
Lawyers Weekly

REBECCA SPOSITA

President and COO | Sam Bernstein Law

Number of years with firm: 15

Legal leadership:

As president, COO and former CLO, my focus has been on building upon a high-performing, mission-driven team rooted in trust, collaboration and shared values. I've worked to enable a culture where people feel supported, empowered and inspired to deliver exceptional service to our clients. As a practitioner, I have represented sexual assault survivors against major institutions, medical malpractice victims and disability claims.

Pro bono work/community or civil involvement:

I serve on the executive board of Divine Mercy Academy, a school serving children with learning differences. She also serves on the executive board of Michigan Association for Justice. Rebecca does pro bono work for the Conviction Integrity Unit at the Wayne County Prosecutors Office.

Accolades/awards:

I just had my first book published in January 2025, entitled "Win Win: Helping Organizations Mitigate Legal Risk for the Common Good." It debuted as a #1 New Release in Negotiation and Mediation on Amazon. I received the Women Who Lead honor by WJR and was chosen as a Lawyer of Distinction for Personal Injury Law in 2025.

I would tell my younger self:

When I was a young attorney, I largely focused on mastering evidentiary rules, knowing the case law, arguing motions, prepping for depositions and winning big cases. What I've learned over the years is that humility, integrity, and emotional intelligence are equally important factors in true advocacy and are essential to the practice of law.

Growing up:

My background taught me adaptability. I've worn the advocate hat and the executive hat, and even the survivor hat, often at the same time. This combination of perspectives has allowed me to grow beyond case law into culture change and organizational leadership.

The best day of my career:

When I was named president of Sam Bernstein Law in 2022. I was so honored to have the support of Sam, Mark and Beth Bernstein. I am blessed to work every day with such an amazing family, and the absolute best law firm in the country (in my humble opinion.)

Advice:

Do it afraid.

You didn't know:

I wasn't sure how to answer this question, so I asked one of my best friends. Her response: "You know no movies. You have no middle name. You know actual football plays. You started law school with a baby at home." Funny but all true.

I might have been:

Probably a chef or an interior designer.

